

T-Mining

Privacy Policy

Definitions

T-Mining: T-Mining NV, a Belgian limited liability company having its registered office at Sint Pietersvliet 7, 2000 Antwerp, Belgium, registered with the Crossroads Bank for Enterprises (“KBO”) under company number 0667.928.835.

Media: All websites, online platforms, networks and apps (such as the governance app) managed by T-Mining.

Article 1: Applicability

This privacy policy applies to all personal data processed by T-Mining via its Media.

The purpose of this policy is to provide you with clear explanation of what personal data we collect, when, why and how we collect, use and share your personal data and it explains your rights. You have the option to save and print this policy.

Article 2: What personal data do we process?

Your personal data may be entered into the Media by yourself or by third parties. Data provided by yourself: During your registration and elsewhere on the Media, you can provide information such as name, company name, e-mail, address, telephone and other relevant data. It is possible that your personal data will be supplemented with other data, such as location, statistics, history and other information related to your activities in the Media.

Data provided by third parties: Clients of T-Mining, have the possibility to enter data in the Media as determined in the contract between T-Mining and these parties.

Article 3: Data entered by clients of T-Mining

The clients of T-Mining warrant that they have the right to enter personal data in the Media. As soon as someone enters your personal data, this policy applies to you. In case you are of the opinion that someone misuses your data, you should immediately contact the Data Protection Officer of T-Mining.

T-Mining processes these data in a secure and safe manner and implemented appropriate technical and organizational measures to protect these data in accordance with the GDPR and all

applicable Data Protection Laws and Rules. These measures ensure a level of security appropriate to the associated risks and the nature of the personal data and take into account the state of the art, the nature, scope context and purposes of processing, as well as the risk of varying likelihood and severity for the rights and freedoms of natural persons. These measures include pseudonymization, anonymization and encryption.

T-Mining will never share personal data or use personal data for advertising purposes and will keep it in strict confidence.

Note that the decentralized networks of T-Mining connect several tools and apps of third parties. We are not responsible for the privacy policies of these tools and apps. Please review the privacy policies of such third party tools and apps. This policy does not address the privacy or information practices of any third parties.

Article 4: Personal data provided by yourself

Personal data you provided by yourself will be used by T-Mining for the purpose of operating the Media and providing our services to you. It is possible that your permission will be requested to use your data for certain other purposes. You can approve or reject this request. If you opt for specific services or communications, e.g. an e-newsletter, you can cancel your subscription for this at any time by following the instructions given in each communication. If you decide to unsubscribe from a service or communication, we will delete your data as soon as possible.

It is possible that your personal data will be supplemented with other data that the Media automatically collects, such as certain data concerning its interaction with visitors that facilitate operation, management and planning. Some of this information may constitute personal data such as your browser type, operating system, IP address, domain name, number of times you visited the Media, dates etc. These data may be collected via cookies and other tracking technologies. We use this information to monitor and analyze use of the Media and the services and for the Media’s technical administration, to increase our Media’s functionality and user-friendliness, and to better tailor it to our visitors’ needs.

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Under no circumstances do we share your personal information with third parties for their marketing purposes. However, your personal data will be shared with all parties having a need to know them for the operation of the Media.

T-Mining processes all data in accordance with this policy and with the GDPR and all applicable Data Protection Laws and Rules.

Article 5: Inspection, correction, deletion and objection

In case you have an account in the Media, you can access your contact details at any time by logging in with your username and password to the Media. Certain users may create more users with different privilege levels within their account. It is the responsibility of the user that creates other user accounts to choose the level of access each user should have. Once these new users log into the Media this policy applies to them. If you want to correct or update your personal data, you can contact the person that created your account.

In case you have no account in the Media, you can request a copy of your data that T-Mining processes. You can do so, by sending a letter with a copy of your identity card to our Data Protection Officer. In the event that you would like additional copies, an administrative fee will be charged.

T-Mining will not retain your data longer than is necessary to fulfill the purposes for which it was collected or as required by applicable laws or regulations.

You have the right, if you have good reasons, to have your personal data removed. If you have grounds for this, you can also object to the use of your data. T-Mining will study your request and comply if possible.

If you wish to make use of these rights, please send a letter to this end with a copy of your identity card to our Data Protection Officer at privacy@T-Mining.be.

Article 6: Security

Any personal data stored on the Media is treated as confidential. All information is stored securely and is accessed by authorized personnel only. T-Mining implements and maintains appropriate technical, security and

organizational measures to protect personal data against unauthorized or unlawful processing and use, and against accidental loss, destruction, damage, theft or disclosure. To ensure the confidentiality of your data, T-Mining also uses professional firewalls and security passwords. However, you must ensure that the computer you use is adequately protected against malicious software, such as trojans and viruses.

The sending of certain data, such as emails, SMS, personal data and the like, to T-Mining is always at your own risk. T-Mining endeavours to ensure that the transfer of this data takes place in a secure manner, but is in no way liable for any damage that might result from the loss of certain data and/or from the interception of this data by a third party. The software needed in this regard must be installed and care must always be taken with regard to the use and communication of your personal data.

Article 7: Removal

Your data will not be stored longer than necessary for the purposes for which we process them.

In case your personal data are provided under an agreement with us, they will not be kept longer than necessary for the fulfilment of that agreement. If your data are provided on the basis of your consent, processing will be stopped as soon as practically possible when you withdraw your consent. If your personal data are processed on the basis of a legal obligation or in the legitimate interest of T-Mining, they will be retained for as long as necessary for this purpose.

Article 8: Other websites and apps

The Media may contain links or connect to other websites and apps. T-Mining cannot guarantee that these websites and apps comply with a privacy policy that complies with the applicable regulations and legislation. It is recommended that you check this yourself by consulting the privacy clauses that appear on such websites.

Article 9: Cookies

T-Mining uses cookies on the website to optimize user-friendliness and our communication with you. It does so using this cookie policy. This policy has been drawn up with the purpose of informing you correctly and

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clearly about the use of cookies and obtaining your permission to use them.

By visiting and/or using the Media, you declare your agreement to the use of cookies in accordance with this policy. We reserve the right to change this policy at any time and will keep you informed thereof by publishing a notice through the Media. However, it is recommended that you regularly check this policy for any changes. If you do not agree with any of the changes, you should stop using the Media. If you continue to use the Media, you automatically agree to the changes.

Article 10: What are cookies?

A cookie is a small text file that your browser saves on your device. The cookies allow us to store information on the server so that we can optimize the Media, and they also allow us to perform analyses on the Media and to analyse performance. A cookie consists of a (unique) number or value.

Article 11: Objection

If you do not wish the Media to install cookies, you can set your browser to notify you that a cookie is being installed or such that the collection of cookies is not possible. However, it is possible that as a result of this you will not be able to use all the features of the Media or that the Media will not function optimally.

Article 12: Overview of cookies

The Media uses following cookies:

Necessary and functional cookies: These are essential and help you navigate the Media. Blocking these cookies may significantly reduce your experience when visiting the Media.

Performance cookies: Performance cookies help us to understand the behaviour of the visitors and users of the Media. This allows us to improve the Media and our services. We use only performance cookies of trusted parties such as Google.

All of these performance cookies are managed by third parties, and we refer to their own privacy notifications for further information. These cookies will be preserved for a maximum period of one year. The information generated by these cookies about your use of the Media may be stored outside the European Economic

Area.

Article 13: Data Protection Officer

T-Mining has a Data Protection Officer who is responsible for matters relating to privacy and data protection. This Data Protection Officer can be reached at the address mentioned above and via privacy@T-Mining.be.

Article 14: Changes

We reserve the right to change this policy at any time and will keep you informed thereof by publishing a notice through the Media. However, it is recommended that you regularly check this policy for any changes.

Article 15: Questions about this policy

If you have any further questions regarding the data T-Mining collects, or how we use it, then please feel free to contact our Data Protection Officer.

If you have complaints about how T-Mining handles your personal data, you can submit these to the Privacy Commission via www.privacycommission.be.

This privacy policy is subject to Belgian law without giving effect to any choice of law provision or rule. Any action or proceeding shall be brought in the courts situated in Antwerp, Belgium.